



Oak Park
Schools

November 25, 2024

**Letter of Agreement between the Oak Park School Board of Education and the
Oak Park Educational Support Personnel Association**

This Agreement is made as of November 25, 2024, by and between the Oak Park Board of Education (“District”) and the Oak Park Educational Support Personnel Association (“Union”).

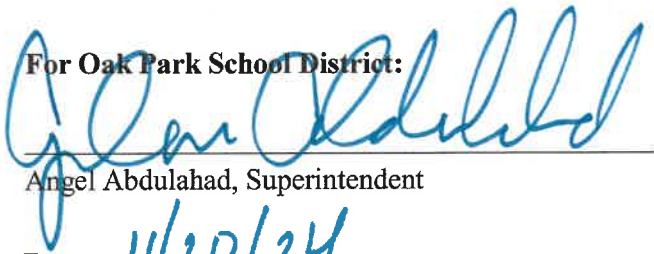
Whereas, the District acknowledges the dedication and hard work of its paraeducators; the parties mutually agree that all paraeducators, except those who were hired during the 2024-25 school year, will advance to the next step on January 3, 2025. At the beginning of the 2025-26 school year all members will advance to the next step.

For purposes of this LOA, Step 9, \$27.00 per hour, has been added to the existing salary schedule, effective July 1, 2025.

This increase is provided to recognize the paraeducator’s contributions and to support their ongoing commitment to the District.

By signing below, both parties agree to the terms outlined above.

For Oak Park School District:



Angel Abdulhad, Superintendent

Date: 11/20/24



Aliya Fenderson, Exec. Director of HR

Date: 11/20/24

For OPESPA:



Nicole Mullen, President

Date: 11/20/24



Drejuan Watson, Vice President

Date: 11/20/2024