



Oak Park
Schools

**Letter of Agreement between
the Oak Park School District Board of Education and the Oak Park Education
Association (OPEA), MEA/NEA**

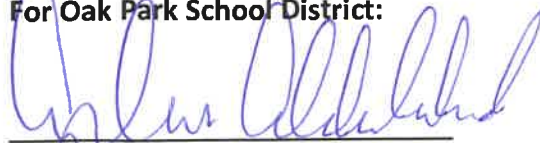
RE: Third Party School Psychologists and Speech and Hearing Therapists

The Oak Park School District Board of Education and the Oak Park Education Association (OPEA) and (collectively the "Parties") have agreed to this Letter of Agreement to hire Temporary Third Party School Psychologists and Speech and Hearing Therapists for unfilled vacancies for the OPSD, since no applicants have applied. Both Parties understand the importance for all OPSD students to receive their required educational services. According to the current OPEA contract, August 14, 2023 through June 30, 2026, School Psychologist and Speech and Hearing Therapist positions are part of the OPEA contract under Article 1, Recognition. The Parties have agreed to this LOA in the following manner outlined below:

- Currently, the School District has hired Third Party School Psychologists and Speech and Hearing Therapists after posting the position vacancies and not receiving any applications.
- The Third Party School Psychologist and Speech and Hearing Therapist contracts shall be null and void upon hiring qualified/certified School Psychologists and Speech and Hearing Therapists.
- The posting for School Psychologists and Speech and Hearing Therapist shall remain posted until it is filled.
- The Third Party School Psychologists and Speech and Hearing Therapist positions shall end with the 2024-25 School Year.

This agreement does not create precedent and/or a past practice and may only be modified by the mutual agreement of the parties.

For Oak Park School District:


Angel Abdullah, Superintendent

Date: 3/5/25



Aliya Fenderson, Executive Director
of Human Resources

Date: 03/05/2025

For the Oak Park Education Association:


Alnita Jackson-Trice, President

Date: 3/5/25


Dawn Sommers, Vice President

Date: 3/5/25