



September 9, 2024

**Letter of Agreement between the Oak Park School Board of Education
and the Oak Park Education Association**

Re: Modification of 2024-25 School Year Calendar (Spring Break)

This Letter of Agreement is entered into on September 9, 2024 by and between the Oak Park Board of Education ("District") and the Oak Park Education Association ("Union").

Whereas, the parties have mutually agreed to modify the existing teacher's calendar to adjust the dates for spring break during the 2024-2025 School Year to align with the Oakland Schools common calendar and to adjust the third quarter card marking period end date.

The spring break for the 2024-2025 School Year will be adjusted to the new dates, starting from March 24, 2025 to March 28, 2025, replacing the previously scheduled dates.

The card marking end date for the third quarter of the 2024- 2025 school year will be changed from March 28, 2025 to April 4, 2025. The change in the card marking date is due to the adjustment of spring break for the 2024-2025 School year, and is intended to better align with the academic schedule and grading period.

Any of the very few staff members who scheduled a vacation for the Spring Break from the original school calendar (March 31, 2025 to April 4, 2025) as of August 1, 2024, shall show proof of their reservations/payment to the Superintendent. While the staff member will not be docked pay, the member may choose to use their sick days for this time off. These 5 days shall be used from staff members personal leave bank. This event shall not affect teacher's evaluation outcome.

This LOA serves as an amendment to the existing teacher's calendar and shall be incorporated into the current collective bargaining agreement by reference.

This LOA is effective upon the date of the signatures below and shall remain in effect for the duration of the 2024-2025 school year.

Old 2024-2025 Calendar:

MARCH 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13 PT	14	15
16	17	18	19 ^	20	21	22
23	24	25	26	27	28 @	29
30	31 =					
APRIL 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
		1 =	2 =	3 =	4 =	5
6	7	8	9	10	11	12
13	14	15	16 ^	17	18 =	19
20	21	22	23	24	25	26
27	28	29	30		T=17, S=17	

New 2024-2025 Calendar:

MARCH 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13 PT	14	15
16	17	18	19 ^	20	21	22
23	24 =	25 =	26 =	27 =	28 =	29
30	31					
APRIL 2025						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4 @	5
6	7	8	9	10	11	12
13	14	15	16 ^	17	18 =	19
20	21	22	23	24	25	26
27	28	29	30		T=21, S=21	

IN WITNESS WHEREOF, the parties executed this Letter of Agreement on the dates set forth below.

For the Oak Park School District:



Angel Abdulahad, Superintendent

Date: 9/13/2024

For the OPEA:



Alnita Jackson-Trice, President

Date: 9-13-2024



Aliya Fenderson, Director of Human Resources

Date: 9/13/2024



Dawn Sommers, Vice President

Date: 9-13-24